Minutes: City Council Special Meeting May 29, 2018 5:30 PM

The Elkton City Council met in special session on Tuesday, May 29, 2018 at 5:30 PM with Mayor Jackie Boyd Weathers presiding.

City Council members present: Michael Case; David Haley; Danny Laster; Frank McReynolds; and, David Powell. Absent: Doug Gibson.

Others present: Jeffrey Traughber, City Attorney; Laura Brock, City Clerk/Treasurer; Terry Frogue, Utility/Street Superintendent; and, Derrell Waggoner, Fire Chief.

Mayor Weathers called the meeting to order at 5:30 pm and informed everyone this was a special meeting, therefore only agenda items could be discussed.

AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Invocation
- 4. Employee Health Insurance Renewal
- 5. City Property and Liability Insurance Renewal with KLC
- 6. Elkton Die Casting Property
- 7. County Annual \$2,000 Contribution for Improvement in City
- 8. Mayor's Budget Message and Proposal for Fiscal Year Ending June 30, 2018
- 9. Adjournment

Mayor Weathers led the Pledge of Allegiance and Mr. Haley gave invocation.

Mayor Weathers called on Mr. Haley to report from the committee that met to review employee health insurance. Mr. Haley reported he was very impressed with the presentations given by Kentucky League of Cities and Higgins Insurance. He reported he was unaware the city was paying 100% of the health insurance premiums and after reviewing both plans, the committee felt the current plan is providing excellent benefits to the employees and the committee recommends staying with that plan through Kentucky League of Cities. Brock reported the premiums through KLC only increased 1.1% for single employee coverage next year. Mr. Laster motioned to approve the committee's recommendation to stay with the current plan through KLC, seconded by Powell and carried unanimously.

Brock reported on liability and property insurance renewal through Kentucky League of Cities. She reminded the council they entered into an agreement with KLC to renew coverage for the next three years, with the assurance from KLC that premiums for individual lines of coverage would not increase more than 3%. Two of our lines surpassed that increase and KLC verified it was due to additional payroll and not an actual increase in the premium rate. Mr. Haley motioned to approve the renewal from KLC, seconded by McReynolds, and carried unanimously.

Mayor Weathers reported she and Terry Frogue met with the electrical inspector to get a complete update on what needs to be done in the Die Casting building to pass inspection and close out the permit Camp Electric has open for installing the new lights in the building. The inspector is requiring all old electric lines and conduit not being used to be pulled out of the building and all receptacles inspected. Ensign Electric and Hampton Electric are currently working on quotes for the work.

Frogue reported the city employees have not worked on the roof of the Die Casting building and requested the city hire a roofing company for this work. His crew is busy installing sewer lines and other work and he feels a roofing company is better equipped to do the work.

Mayor Weathers reported the city has not spent the annual contribution from the county for improvements in the city. Mayor requested the money be used in the park. Clerk Brock stated the funds could be used for the current park improvement project or she reported Kentucky League of Cities will be performing a complimentary safety inspection of the park and has already made a few suggested improvements. The funds could be used for these suggestions. After discussion, Mayor Weathers will work with Mr. Case on the expenditure of these funds in the park.

Mayor Weathers presented the Budget Message and Proposal for fiscal year ending June 30, 2019. The budget proposal includes a cost of living salary increase of 2% for all employees and officials. The Mayor's Budget Message, which is on file at City Hall, also outlines all special projects proposed for each department. Some of the major projects include an increase in the contribution to the Todd County Industrial Foundation as requested by them to \$31,000, up from \$25,000 last year; annual contribution to the park in the amount of \$17,000; Land and Water Conservation grant for the park totaling \$150,000, with \$75,000 in funds from the park and \$75,000 in grant funds; the purchase of a new fire truck with a FEMA Assistance to Firefighters grant totaling \$301,200 and a local match required in the amount of \$14,300; the purchase of a used truck for the street department at a cost not to exceed \$12,000; the completion of a KIA planning loan totaling \$500,000 for the sewer department with a larger improvement project expected after completion of the planning project; \$75,000 for the extension of the sewer main line on B White Road to accommodate future residential construction; \$50,000 in grant funds from Homeland Security to install a new generator on the sewer main lift station; \$28,000 for the purchase of a new truck for the water and sewer department; after consultation with utility department and considering improvement projects needed in the future, a 3% water rate increase and 5% sewer rate increase is also proposed.

Mr. Haley reported a request from the Police Chief for a \$5,000 salary increase. There was considerable discussion that all department heads should receive the same increase and discussion of where the funds could be found. Case requested an explanation of why the city is being asked for more money from the Industrial Foundation. After discussion, Laster motioned to lower the contribution to the Industrial Foundation to \$28,000 from the proposed \$31,000. Motion seconded by Case and carried unanimously.

Haley motioned to use the \$3,000 from the reduced contribution to the Industrial Foundation to give each department head (Police Chief, City Clerk/Treasurer and Utility/Street Superintendent) a \$1,000 salary increase in addition to the 2% cost of living increase. Motion seconded by Powell, and carried unanimously. There was also discussion about raises for the fire department employees.

Brock reported she also included in the budget the city taking over HarvestFest now that the Todd County Community Alliance has dissolved. She included \$6,000 in income and \$6,000 in expenses and will try to get sponsors to cover additional revenue needed over the \$3,500 usually brought in from vendor booth rent. Haley suggested we add a parade to the festival and charge \$35.00 to enter the event. Brock will work on the logistics of having a parade during the festival.

There was discussion regarding the proposed water and sewer rate increases. Both Mayor Weathers and Mr. Laster confirmed neither one of them like increases, but with all the infrastructure improvements needed in the future they feel smaller increases are needed now instead of waiting to do a large increase all at once.

After discussion, Haley motioned to approve the 2% cost of living salary increase as proposed, seconded by Powell and carried unanimously.

Mr. Laster motioned to approve the 3% water rate increase and 5% sewer rate increase as proposed in the budget, seconded by Haley and carried unanimously.

After discussion, Mr. Haley motioned to approve a \$500 salary increase in addition to the 2% cost of living increase for the Fire Chief and Assistant Fire Chief, seconded by Laster and carried unanimously.

Mr. Haley motioned to approve the proposed budget for fiscal year ending June 30, 2019 with the recommended changes, seconded by Laster and carried unanimously.

Mr. Laster	r motioned	to adjourn,	seconded by	Powell and	carried	unanimously.	Meeting ad	ljourned at	about
6:35 pm.									
-									

Jackie Boyd Weathers, Mayor	Laura M. Brock, City Clerk/Treasurer